



## OFFICE OF THE PRINCIPAL

LAXMAN PRASAD BAIDH GOVT. GIRLS COLLEGE, BEMETARA  
COLLEGE CODE- 1706

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### 6.3.1: The institution has effective welfare measure for teaching and non-teaching staff:

In our institution, staff –welfare schemes are conducted as per Government rule, especially the leave and financial rules. Besides, there are other welfare schemes run by the college.

Following are main existing effective welfare measures for non-teaching staff:

1. Rule of GPF/CPF/DPF benefits- for provident fund.
2. Rule of GIS benefits - for group insurance.
3. Medical leave and maternity leave, for eligible members.
4. Uniform is provided by the college to the class-D employee's working in the institution.
5. In case of accidental death of a regular employee working in the institution, the college compassionate appointment according to the government rules.
6. Rule of E. L. (earn leave).
7. Advances for grocery.
8. Summer, winter and other gazette holidays.
9. Casual leave and optional leave. There is a separate register for this purpose.
10. All non-teaching staff gets access to free internet and Wi-Fi facility, but not for personal usage during working hours.
11. Free books, General Knowledge books, magazines, novels, and newspapers to encourage non-teaching staff members to read more.

Following are the main existing effective welfare measures for teaching staffs:

1. Rule of GPF/CPF/DPF benefits- for provident fund.
2. Medical leave and maternity leave, for eligible members.
3. Summer, winter and other gazette holidays.
4. Free internet and Wi-Fi facility to all teaching staff in the office; but not for personal usage during working hours.
5. Textbooks, reference books, General Knowledge books, magazines, novels, journals, and newspapers to uphold teachers reading habits.
6. Facility provides to attend refresher course, orientation course, seminar, workshop etc.



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प्राचार्य  
लक्ष्मण प्रसाद बैद्य शासकीय  
कन्या महाविद्यालय बेमेतरा